



City of Salem, Massachusetts

Police Department Headquarters

95 Margin Street

Salem, Massachusetts 01970

(978) 744-2204

Mary E. Butler

Chief of Police

04 June 2019

Kade Crockford
Director, Technology for Liberty Program
ACLU of Massachusetts
(via email; kcrockford@aclum.org)

Dear Kade Crockford,

Receipt of your public records request dated May 30, 2019 for Salem Police Department records relating to the Department's plans for, acquisition of, and/or use of facial-recognition technology is acknowledged. The scope of your request is for records created on or after January 1, 2016.

Please be advised that the Salem Police Department does not have, nor do we have any current plans to purchase or procure, facial-recognition technology, products or services. At present, the Department has no specific policies regarding the use of facial-recognition technology.

We have not conducted any Departmental training on the use of facial-recognition, however, we have sent officers to such training conducted by outside vendors; please see the attached correspondence. If an investigation undertaken by this Department requires the use of facial-recognition technology, a request for investigative assistance is sent to an agency that has expertise in the use of that technology.

If you require any additional information, please contact me at (978) 744-0171, extension 50138 or by email at fryan@salempd.net

Sincerely,

A handwritten signature in black ink, appearing to read "Frederick Ryan".

Frederick Ryan
Captain,
Keeper of the Records

Encl: Vendor Training

I TRAINING CLASS: FACIAL RECOGNITION



DATE

Wednesday,
February 27, 2019

TIME

0800-1600

COST

Free

LOCATION

Wellesley Police Department
485 Washington Street
Wellesley, MA 02482

CONTACT

Officer Tim Gover
tgover@wellesleyma.gov
David Rivera, Vigilant
David.Rivera@vigilantsolution.com

Facial Recognition (FR) is becoming a key part in ever-growing "tool kit" for Law Enforcement Agencies. This course will provide an in-depth overview of the current state of Facial Recognition Technology, legal aspects, and best deployment practices. It will then look to where FR is headed, showing nationwide, cloud-based databases of 18 million open-source images of LEA mugshots and known sex offenders.

Attendees will get the chance to work through real-world scenarios on Facial Recognition databases, utilizing enhancement tools with step-by-step instruction.

While you will learn about Facial Recognition technology and best deployment practices, this course will utilize Vigilant Solutions' FaceSearch program. Attendees will see how using millions of open-source images in an established gallery complements their current local booking images. Learn how to maximize your investigative efforts by implementing FR technology and improve in almost every facet of the job, including both areas of proactive field enforcement and investigations.

At the conclusion of this class, each attendee will retain access to FaceSearch with login credentials for 30 days.

CLICK HERE TO REGISTER.

JOIN US!

FIND ADDITIONAL TRAINING COURSES HERE.

~Identifying the Impostor~
Using NCIC data to uncover identity theft
November 29, 2018 – Franklin, MA



This program is a Universal Law Enforcement Identity Theft program that will assist you in identifying the presence of an Impostor. This one day course will teach participants a new and dynamic method of identifying identity thieves aka Impostors using multiple State and Federal databases. The instructor will focus on foreign national impostors using stolen identities to hide in plain sight and commit various offenses in the New England area with a focus on narcotics trafficking. This program teaches a comprehensive study of NCIC Triple I, aka "QH" and "QR," and how to understand the search results along with information provided from the RMV, BOP, AFISR and "DQs" from Puerto Rico.

After completing this course, you will be able to apply the technique immediately to identify impostors who are committing several felonies during a traffic stop or during an investigation. You will be taught how to identify and process probable cause, enabling you to make an arrest on the spot or to apply for an arrest or search warrant based on the probable cause you develop.

There is no other tool like this for law enforcement. There are currently over 1100 Officers, Detectives, Troopers, Agents and Analysts from all over New England and New York who have attended and are producing arrest and search warrant applications like never before. The fatal error for the Impostor is to have an interaction with an Officer trained in "Identifying the Impostor."

You will be able to identify impostors who have acquired valid but fraudulently obtained drivers' licenses and State IDs (MGL 90-24b – a felony) and who probably have been arrested using the stolen identity along with stealing State and Federal benefits. Some have even voted and gone undetected until now.

Hosted By:

NESPIN

Instructor:

James Scott

NESPIN



**U.S. Customs and
Border Protection**



**U.S. Border Patrol
Ramey Sector Intelligence Unit**



New England National Impostor Conference

April 23 – April 24, 2019 (No Cost)
Hanscom AFB, MA- Conference Center

The nationwide heroin epidemic is well documented. In Massachusetts, a training program was initiated in 2011 in which many key impact players directly involved in the sale and distribution of heroin were identified as using real but stolen identities of actual U.S. citizens. These "impostors" were using stolen identities primarily belonging to U.S. citizens from Puerto Rico while committing many crimes including license fraud, passport fraud, drug trafficking, benefits theft and identity theft. The "Identifying the Impostor" program is now active in many New England States with the assistance of a number of agencies including NESPIN.

The realization that there was a significant crime scene which could be processed by state and federal agencies soon led to the establishment of partnerships with a number of agencies including U.S. Border Patrol (Customs and Border Protection) in Puerto Rico, ICE and NESPIN. We have become much smarter since 2011 with over 1,500 officers, troopers, agents and other personnel trained in how to identify the impostor. Results and documented arrest and search warrants have been distributed across the country to many contacts. We recognize this issue is a nationwide problem that can be fixed.

The goal of this conference is to bring together as many key decision makers as possible from local, state and federal agencies and show you what Impostors looks like, what their considerable negative impact on our communities is, and how we can identify thousands of these Impostors and stop their ongoing crime spree when we all talk to one another. Some prior identified Impostors have been using these stolen identities for decades until they committed the fatal error they interacted with an officer trained in Identifying the Impostor.

SPEAKERS/PRESENTERS:

Officer James Scott Saugus MA PD

Luis Capestany, Puerto Rico and Bradley Shaver, Ohio U.S. Border Patrol

Roberto Melendez Task Force Officer, HSI, Laredo, TX/CBP

Puerto Rico DMV/DTOP

Puerto Rico Documents

Trooper Jay O'Leary NH State Police

Todd Lyons ICE ERO, Burlington, MA

RE: Confirmation for Robert Monk - Facial Recognition Technology and Best Practices 8Hrs.

Jayne Connors

Sent: Wednesday, January 30, 2019 12:20 PM**To:** Robert Monk

Perfect . . Thanks - Don't forget your laptop!

Jayne Connors

Administrative Assistant

SALEM POLICE DEPARTMENT

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

jconnors@salempd.net

From: Robert Monk**Sent:** Wednesday, January 30, 2019 12:14 PM**To:** Jayne Connors**Subject:** Fwd: Confirmation for Robert Monk - Facial Recognition Technology and Best Practices 8Hrs.

Sent from my iPhone

Begin forwarded message:

From: <info@vslea.org>**Date:** January 30, 2019 at 10:45:29 AM EST**To:** <rmonk@salempd.net>**Subject:** Confirmation for Robert Monk - Facial Recognition Technology and Best Practices 8Hrs.**Facial Recognition Technology and Best Practices 8Hrs.****Wednesday, February 27, 2019****8:00 am - 5:00 pm**

Wellesley Police Department

485 Washington Street Wellesley, MA 02482

[Directions](#)

Robert Monk,

Your registration is confirmed for the Facial Recognition Technology and Best Practices 8Hrs. training.

Government issued identification required at check-in.

A laptop is required for the "Hands On" portion of the class.

If you cannot attend this training, click on link at the bottom of this email to cancel your registration so your slot can be reallocated.

If you have any questions, please contact:

Tim Gover, Officer

Email Jamestgover@wellesleyma.gov

or

David Rivera, Manager Client Relations Team
Email David.Rivera@vigilantsolutions.com

[Click here to cancel registration](#)

If the above link does not work, cut and paste the following link into your browser:

<https://vslea.org/EBUserUpdate.aspx?eventformname=FRWPD0227198HR&uid=5633&func=cancel>

Please note the Massachusetts Secretary of State's office has determined that most emails to and from municipal officials are public records. For more information please refer to: <http://www.sec.state.ma.us/pre/preidx.htm>.
Please consider the environment before printing this email.

RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

Jayne Connors

Sent: Wednesday, January 30, 2019 11:18 AM

To: David Rivera [david.rivera@vigilantsolutions.com]; tgover@wellesley.ma.gov

Cc: Kate Stephens; Mark Losolfo; Robert Monk

Great. Thanks so much - Have a great day -

Jayne Connors

Administrative Assistant

SALEM POLICE DEPARTMENT

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

jconnors@salempd.net

From: David Rivera [david.rivera@vigilantsolutions.com]**Sent:** Wednesday, January 30, 2019 10:59 AM**To:** Jayne Connors; tgover@wellesley.ma.gov**Cc:** Kate Stephens; Mark Losolfo; Robert Monk**Subject:** RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

He's all set. I approved his registration myself.

His email confirmation will include directions to the Wellesley PD.

He should bring a Laptop for the hands-on portion of the class.

Please feel free to register anyone else from your agency or pass on the link <https://vslea.org/EBForms.aspx?EBID=488> to a neighboring agency that you feel can benefit from the training.

This training can benefit the folks on patrol as well as your Analyst and Investigators or anyone else that needs to make identifications on persons of interest.

Best Regards,

David Rivera Detective NYPD, (ret.)

Manager, Client Relations

M +1 (917) 406-2639

LinkedIn: <https://www.linkedin.com/in/davidrivera>Training Classes: <https://vslea.org/>**BE SAFE. BE SMART. BE VIGILANT.**

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

From: Jayne Connors <jconnors@salempd.net>**Sent:** Wednesday, January 30, 2019 10:49 AM**To:** David Rivera <david.rivera@vigilantsolutions.com>; tgover@wellesley.ma.gov**Cc:** Kate Stephens <kstephens@salempd.net>; Mark Losolfo <mlosolfo@salempd.net>; Robert Monk <rmonk@salempd.net>**Subject:** RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

Good Morning Detective Rivera -

I just registered Officer Robert Monk for the class. Can you please confirm that he is all set?

Thank you and have a great day -

Jayne Connors

Administrative Assistant
SALEM POLICE DEPARTMENT
95 Margin Street
Salem, Massachusetts 01970
(978) 744-0171 x 50104
(978) 744-7825 (fax)
jconnors@salempd.net

From: David Rivera [david.rivera@vigilantsolutions.com]
Sent: Wednesday, January 30, 2019 10:28 AM
To: Jayne Connors; tgover@wellesleyma.gov
Cc: Kate Stephens; Mark Losolfo; Robert Monk
Subject: RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

Hello Jayne,

Thank you for contacting us regarding the upcoming Facial Recognition training being held at the Wellesley PD.

I checked the registration list and I don't see Robert Monks name.
No worries, you can register Robert by clicking the following link:
<https://vslea.org/EBForms.aspx?EBID=488>

Once registered, Robert will receive an email confirmation.

Again, thank you.

Best Regards,

David Rivera Detective NYPD, (ret.)
Manager, Client Relations
M +1 (917) 406-2639
LinkedIn: <https://www.linkedin.com/in/davidrivera>
Training Classes: <https://vslea.org/>



BE SAFE. BE SMART. BE VIGILANT.

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

From: Jayne Connors <jconnors@salempd.net>
Sent: Wednesday, January 30, 2019 8:34 AM
To: tgover@wellesleyma.gov; David Rivera <david.rivera@vigilantsolutions.com>
Cc: Kate Stephens <kstephens@salempd.net>; Mark Losolfo <mlosolfo@salempd.net>; Robert Monk <rmonk@salempd.net>
Subject: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

Good Morning -

Officer Robert Monk from the Salem Police Department would like to attend the above-referenced Training. When you get a minute, can you please confirm with me that Officer Robert Monk is all set and registered? If he is not registered, can you please send along the link and we will register him.

Thank you -

Jayne Connors

Administrative Assistant

SALEM POLICE DEPARTMENT

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

jconnors@salempd.net

Please note the Massachusetts Secretary of State's office has determined that most emails to and from municipal officials are public records. For more information please refer to: <http://www.sec.state.ma.us/pre/preidx.htm>.

Please consider the environment before printing this email.

RE: Facial Recognition Training

Jayne Connors

Sent: Wednesday, January 30, 2019 2:31 PM**To:** Ryan Monks [rmonks@salemk12.org]; Hung Chi Ho [hchiho@Salem.com]; Mark Losolfo**Cc:** Conrad Prosniewski

Yes. Please disregard. Sorry about that -

Thanks -

Jayne Connors

Administrative Assistant

SALEM POLICE DEPARTMENT

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

jconnors@salempd.net

From: Ryan Monks [rmonks@salemk12.org]**Sent:** Wednesday, January 30, 2019 2:09 PM**To:** Hung Chi Ho; Jayne Connors; Mark Losolfo**Cc:** Conrad Prosniewski**Subject:** RE: Facial Recognition Training

I think this got forward to me in Error.

Thanks

Ryan Monks

Salem Public Schools

From: Hung Chi Ho <hchiho@Salem.com>**Sent:** Wednesday, January 30, 2019 1:13 PM**To:** Jayne Connors <jconnors@salempd.net>; Mark Losolfo <mlosolfo@salempd.net>**Cc:** Conrad Prosniewski <cprosniewski@salempd.net>; Ryan Monks <rmonks@salemk12.org>**Subject:** Fw: Facial Recognition Training

Hi Jayne,

Do you know the date/time for the training? What organization are they?

Are they onsite with their a facial recognition equipment? Is the training just on a website with no facial recognition equipment attach to, then Officer Monk can use one of the computers in the Muster room.

Thank you,

Hung Chi Ho

Network Administrator

City of Salem and Salem Public Schools

29 Highland Ave

Salem, Ma 01970

hchiho@salem.com

From: Mark Losolfo <mlosolfo@salempd.net>
Sent: Wednesday, January 30, 2019 12:27 PM
To: Hung Chi Ho
Subject: Fwd: Facial Recognition Training

Sent from my iPhone

Begin forwarded message:

From: Mark Losolfo <mlosolfo@salempd.net>
Date: January 30, 2019 at 12:23:59 PM EST
To: Conrad Prosniewski <cprosniewski@salempd.net>
Subject: Fwd: Facial Recognition Training

Conrad can we get a laptop from IT for Robert Monk's training.

Sent from my iPhone

Begin forwarded message:

From: Jayne Connors <jconnors@salempd.net>
Date: January 30, 2019 at 12:21:33 PM EST
To: Mark Losolfo <mlosolfo@salempd.net>
Subject: FW: Facial Recognition Training

Good Afternoon Captain -

Please see email below. Is there a laptop he can borrow for the Training?

Can you just let me know when you get a minute?

Thanks -

Jayne Connors

Administrative Assistant
SALEM POLICE DEPARTMENT
95 Margin Street
Salem, Massachusetts 01970
(978) 744-0171 x 50104
(978) 744-7825 (fax)
jconnors@salempd.net

From: Robert Monk
Sent: Wednesday, January 30, 2019 12:16 PM
To: Jayne Connors
Subject: Re: Facial Recognition Training

Hello Jayne,

I'm not sure who to ask about this but a laptop is required for the hands on portion of the facial recognition training. I do not own a laptop so I was wondering if there was one I could borrow from the department for the day. Thanks for registering me.

Bob Monk

Sent from my iPhone

On Jan 30, 2019, at 10:50 AM, Jayne Connors <jconnors@salempd.net> wrote:

Good Morning Officer Monk -

I just registered you for the above-referenced Class. Once you get confirmation, can you please send it along to me and let me know that you are all set?

Thanks -

Jayne Connors

Administrative Assistant

SALEM POLICE DEPARTMENT

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

jconnors@salempd.net

Please note the Massachusetts Secretary of State's office has determined that most emails to and from municipal officials are public records. For more information please refer to: <http://www.sec.state.ma.us/pre/preidx.htm>.

Please consider the environment before printing this email.