

June [], 2019

**Sent via email**

Frederick Ryan  
Captain, Keeper of Records  
Salem Police Department  
93 Margin Street  
Salem, MA 01970  
[rmulligan@salempd.net](mailto:rmulligan@salempd.net)

**Re: Public records request related to the use of facial-recognition products or services**

Dear Frederick,

I am writing to follow up on the letter (attached as Exhibit A) that we received as an answer to the public records request we submitted to the Salem Police Department (“SPD”) on May 30, 2019 (attached as Exhibit B).

The public records law states that each person has a right of access to public records.<sup>1</sup> The law broadly defines “public records” to include “all books, papers, maps, photographs, recorded tapes, financial statements, statistical tabulations, or other documentary materials or data, regardless of physical form or characteristics, made or received by any officer or employee” of any Massachusetts governmental entity.<sup>2</sup> The general rule is that all public records are public.<sup>3</sup> The law contains certain limited exemptions that provide the basis for withholding records completely or in part.<sup>4</sup> However, under the public records law, these exemptions must be strictly and narrowly construed.<sup>5</sup> Statutory exemptions are not blanket in nature.<sup>6</sup> The fact “that some exempt material may be found in a document or report of an investigatory character does not justify cloture as to all of it.”<sup>7</sup> It follows that where exempt information is mixed with non-exempt information, the non-exempt portions are subject to disclosure once the exempt portions are redacted.<sup>8</sup>

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<sup>1</sup> G.L. ch. 66, § 10(a).

<sup>2</sup> G.L. ch.4, § 7(26).

<sup>3</sup> Globe Newspaper Co. v. Police Com'r of Bos., 419 Mass. 852, 857 (1995) (interpreting G.L. ch. 66, § 10(c)).

<sup>4</sup> See generally G.L. ch. 4, §7(26) (a) – (u).

<sup>5</sup> Attorney Gen. v. Assistant Com'r of Real Prop. Dep't of Bos., 380 Mass. 623, 625 (1980) (holding that given the statutory presumption in favor of disclosure in G.L. ch. 4, §7(26) exemptions must be strictly construed)

<sup>6</sup> See Reinstein v. Police Com'r of Bos., 378 Mass. 281, 290 (1979) (explaining that there is no blanket exemption provided for records kept by police departments and that the exemption for investigatory materials invites a case-by-case consideration).

<sup>7</sup> Id.

<sup>8</sup> Id., at 287–88 (holding that the June 1978 amendments settled the issue and made clear that the right to access extended to any non-exempt segregable portion of a public record)

In your letter, you mention that “the Salem Police Department does not have” facial recognition technology, products, or services.” You also indicate that you don’t have “any current plans to purchase or procure” that technology and that “the Department has no specific policies regarding the use of facial-recognition technology.”

Moreover, you mention that “[i]f an investigation undertaken by this department requires the use of facial-recognition technology, a request for investigative assistance is sent to an agency that has expertise in the use of that technology.”

Recent public reporting shows that you actively use facial recognition as an investigative tool.<sup>9</sup> In the light of this information and the answer you sent us, we are requesting all such records created on or after January 1, 2016, that show the Salem Police Department relationship with local, state, and federal agencies, as well as private companies, that relate to the use of facial recognition. This includes but is not limited to the following:

1. All contracts or MOUs with local, state, and federal agencies referencing or pertaining to facial recognition technology, including but not limited to all SPD agreements with the Federal Bureau of Investigation (“FBI”), the Massachusetts Registry of Motor Vehicles, and the Department of Transportation;
2. All requests for investigative assistance related to face recognition technology sent to local, state, and federal agencies, as well as private companies, with information necessary to determine the reason for its request and its outcome.
3. All audits, annual reports, and other administrative reports referencing requests for investigative assistance relating to facial recognition technology or searches. This request includes but is not limited to all records containing or pertaining to:
  - a. Statistics and other reports that reflect how frequently requests for investigative assistance related to facial recognition is used;
  - b. Statistics and other reports that show the evolution of requests for investigative assistance related to facial recognition use over time;
  - c. Statistics and other reports that show the number of times the SPD misidentified an individual using requests for investigative assistance for facial recognition;
4. Any document containing the SPD legal analysis for the use of requests for investigative assistance related to facial recognition technology;
5. Any internal policy referencing or pertaining to the use of requests for investigative assistance related to face recognition technology or searches. This request includes but is not limited to any internal document that shows how the SPD chooses to which agency send the request for investigative assistance;

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<sup>9</sup> See Julie Manganis, Police use facial recognition, and Facebook, to identify suspect, The Salem News, (May 10, 2018) available at [https://www.salemnews.com/news/local\\_news/police-use-facial-recognition-and-facebook-to-identify-suspect/article\\_b0a67ed1-c8a0-5920-8edc-09ef81e8a519.html](https://www.salemnews.com/news/local_news/police-use-facial-recognition-and-facebook-to-identify-suspect/article_b0a67ed1-c8a0-5920-8edc-09ef81e8a519.html)

6. All communications between or among members of the SPD and employees of the Registry of Motor Vehicles, the FBI, or any other state, federal, or local agency, pertaining to facial recognition searches or capabilities.
7. All standard forms used to request investigatory assistance using facial recognition technology, and any instructions, policies or procedures regarding when and how such requests can be made.

Because this request involves a matter of public concern and because it is made on behalf of a nonprofit organization, we ask that you waive any fees. ACLU is a nonprofit §501(c)(3) organization dedicated to the protection of civil rights and liberties for all persons in the Commonwealth of Massachusetts. As the state's affiliate of the American Civil Liberties Union, the ACLU of Massachusetts is part of a nationwide network of advocates dedicated to defending and expanding the civil liberties of all.

If you decide not to waive fees, we request that you permit us to examine, at our election, the responsive documents before deciding which portions to copy. We would prefer the documents in electronic format.

Should you determine that some portion of the documents requested are exempt from disclosure, please release any reasonably segregable portions that are not exempt. In addition, please note the applicable statutory exemption and explain why it applies to the redacted portions. As you know, a custodian of public records shall comply with a request within ten days after receipt.

If you have questions about this request, please contact me at (617) 482-3170 x346 or [kcrockford@aclum.org](mailto:kcrockford@aclum.org).

Thank you for your assistance. We look forward to your response.

Sincerely,



Kade Crockford  
Director  
Technology for Liberty Program  
ACLU of Massachusetts



## EXHIBIT A

May 30, 2019

### Sent via email

Record Access Officer  
Salem Police Department  
93 Margin Street  
Salem, MA 01970  
records@salempd.net

### Re: Public records request related to the use of facial-recognition products or services

To Whom It May Concern,

This is a request under the Massachusetts Public Records Law, G.L. c. 66, § 10, made on behalf of the American Civil Liberties Union Foundation of Massachusetts (“ACLU”).

The ACLU seeks records<sup>1</sup> relating to the Salem Police Department’s plans for, acquisition of, and/or use of facial-recognition<sup>2</sup> technology, including but not limited to products and services like Amazon Rekognition, Microsoft Face API, or NEC NeoFace.

### Records requested

The ACLU requests all such records created on or after January 1, 2016, including but not limited to:

1. Communications between any representative of the Salem Police Department and any representative of any vendor offering any facial-recognition product or service.
2. Internal communications between representatives or employees of the Salem Police Department relating to any facial-recognition product or service.
3. Documents relating to the Salem Police Department’s purchasing or use of facial recognition, including but not limited to: purchase orders, RFPs, licensing agreements, invoices, and contracts (including non-disclosure agreements) related to any facial-recognition product or service.

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<sup>1</sup> Throughout this request, the term “**records**” includes but is not limited to any paper or electronic information, reports, evaluations, memoranda, correspondence, letters, emails, charts, graphs, flyers, meeting agendas, meeting minutes, training materials, diagrams, forms, DVDs, tapes, CDs, notes, or other similar materials.

<sup>2</sup> In this letter, “**facial recognition**” means the automated or semi-automated process by which a person is identified or attempted to be identified based on the characteristics of his or her face.

4. Materials relating to how any facial-recognition product or service functions (or functions improperly), including e-mails, handouts, PowerPoint presentations, advertisements, or specification documents.
5. Manuals, policies, procedures, and practices governing the use or monitoring of a facial-recognition product or service or related information or databases. This request includes, but is not limited to:
  - a. Procedures for using, deleting, or retaining photos of subjects to be identified;
  - b. Materials identifying any sources of such photos, such as mobile devices, body cameras, surveillance videos, identification photos, or arrest photos;
  - c. Policies or procedures relating to the legal standard, if any, (e.g., probable cause, court order, relevance, consent) that is required before using any facial-recognition product or service.
  - d. Procedures the agency follows after a positive match, such as requiring independent or in-person verification;
  - e. Permitted uses of the information created from a positive match.
6. Training materials related to any facial-recognition product or service by employees of the Salem Police Department.
7. Records relating to any mobile application related to any facial-recognition product or service.
8. Records relating to any public process or debate about any facial-recognition product or service, including meeting agendas or minutes, public notice, analyses, or communications between the Salem Police Department and elected leaders or county officials.

Because this request involves a matter of public concern and because it is made on behalf of a nonprofit organization, we ask that you waive any fees. ACLU is a nonprofit §501(c)(3) organization dedicated to the protection of civil rights and liberties for all persons in the Commonwealth of Massachusetts. As the state's affiliate of the American Civil Liberties Union, the ACLU of Massachusetts is part of a nationwide network of advocates dedicated to defending and expanding the civil liberties of all.

If you decide not to waive fees, we request that you permit us to examine, at our election, the responsive documents before deciding which portions to copy. We would prefer the documents in electronic format.

Should you determine that some portion of the documents requested are exempt from disclosure, please release any reasonably segregable portions that are not exempt. In addition, please note the applicable statutory exemption and explain why it applies to the redacted portions. As you know, a custodian of public records shall comply with a request within ten days after receipt.



If you have questions about this request, please contact me at (617) 482-3170 x346 or [kcrockford@aclum.org](mailto:kcrockford@aclum.org).

Thank you for your assistance. We look forward to your response.

Sincerely,

A handwritten signature in black ink, appearing to read "Kade Crockford". The signature is stylized and somewhat cursive.

Kade Crockford  
Director  
Technology for Liberty Program  
ACLU of Massachusetts

EXHIBIT B



City of Salem, Massachusetts  
Police Department Headquarters

95 Margin Street

Salem, Massachusetts 01970

(978) 744-2204

Mary E. Butler

Chief of Police

04 June 2019

Kade Crockford  
Director, Technology for Liberty Program  
ACLU of Massachusetts  
(via email; [kcrockford@aclum.org](mailto:kcrockford@aclum.org))

Dear Kade Crockford,

Receipt of your public records request dated May 30, 2019 for Salem Police Department records relating to the Department's plans for, acquisition of, and/or use of facial-recognition technology is acknowledged. The scope of your request is for records created on or after January 1, 2016.

Please be advised that the Salem Police Department does not have, nor do we have any current plans to purchase or procure, facial-recognition technology, products or services. At present, the Department has no specific policies regarding the use of facial-recognition technology.

We have not conducted any Departmental training on the use of facial-recognition, however, we have sent officers to such training conducted by outside vendors; please see the attached correspondence. If an investigation undertaken by this Department requires the use of facial-recognition technology, a request for investigative assistance is sent to an agency that has expertise in the use of that technology.

If you require any additional information, please contact me at (978) 744-0171, extension 50138 or by email at [fryan@salempd.net](mailto:fryan@salempd.net)

Sincerely,

A handwritten signature in black ink, appearing to read "Frederick Ryan".

Frederick Ryan  
Captain,  
Keeper of the Records

Encl: Vendor Training

# I TRAINING CLASS: FACIAL RECOGNITION



## DATE

Wednesday,  
February 27, 2019

## TIME

0800-1600

## COST

Free

## LOCATION

Wellesley Police Department  
485 Washington Street  
Wellesley, MA 02482

## CONTACT

Officer Tim Gover  
[tgover@wellesleyma.gov](mailto:tgover@wellesleyma.gov)  
David Rivera, Vigilant  
[David.Rivera@vigilantsolution.com](mailto:David.Rivera@vigilantsolution.com)

Facial Recognition (FR) is becoming a key part in ever-growing "tool kit" for Law Enforcement Agencies. This course will provide an in-depth overview of the current state of Facial Recognition Technology, legal aspects, and best deployment practices. It will then look to where FR is headed, showing nationwide, cloud-based databases of 18 million open-source images of LEA mugshots and known sex offenders.

Attendees will get the chance to work through real-world scenarios on Facial Recognition databases, utilizing enhancement tools with step-by-step instruction.

While you will learn about Facial Recognition technology and best deployment practices, this course will utilize Vigilant Solutions' FaceSearch program. Attendees will see how using millions of open-source images in an established gallery complements their current local booking images. Learn how to maximize your investigative efforts by implementing FR technology and improve in almost every facet of the job, including both areas of proactive field enforcement and investigations.

At the conclusion of this class, each attendee will retain access to FaceSearch with login credentials for 30 days.

**[CLICK HERE TO REGISTER.](#)**

## JOIN US!

**[FIND ADDITIONAL TRAINING COURSES HERE.](#)**

# ~Identifying the Impostor~

## Using NCIC data to uncover identity theft

November 29, 2018 – Franklin, MA



This program is a Universal Law Enforcement Identity Theft program that will assist you in identifying the presence of an Impostor. This one day course will teach participants a new and dynamic method of identifying identity thieves aka Impostors using multiple State and Federal databases. The instructor will focus on foreign national impostors using stolen identities to hide in plain sight and commit various offenses in the New England area with a focus on narcotics trafficking. This program teaches a comprehensive study of NCIC Triple I, aka “QH” and “QR,” and how to understand the search results along with information provided from the RMV, BOP, AFISR and “DQs” from Puerto Rico.

After completing this course, you will be able to apply the technique immediately to identify impostors who are committing several felonies during a traffic stop or during an investigation. You will be taught how to identify and process probable cause, enabling you to make an arrest on the spot or to apply for an arrest or search warrant based on the probable cause you develop.

There is no other tool like this for law enforcement. There are currently over 1100 Officers, Detectives, Troopers, Agents and Analysts from all over New England and New York who have attended and are producing arrest and search warrant applications like never before. The fatal error for the Impostor is to have an interaction with an Officer trained in “Identifying the Impostor.”

You will be able to identify impostors who have acquired valid but fraudulently obtained drivers’ licenses and State IDs (MGL 90-24b – a felony) and who probably have been arrested using the stolen identity along with stealing State and Federal benefits. Some have even voted and gone undetected until now.

Hosted By:

NESPIN

Instructor:

**James Scott**

# NESPIN



**U.S. Customs and  
Border Protection**



**U.S. Border Patrol  
Ramey Sector Intelligence Unit**



## **New England National Impostor Conference**

**April 23 – April 24, 2019 (No Cost)**  
**Hanscom AFB, MA- Conference Center**

**T**he nationwide heroin epidemic is well documented. In Massachusetts, a training program was initiated in 2011 in which many key impact players directly involved in the sale and distribution of heroin were identified as using real but stolen identities of actual U.S. citizens. These “impostors” were using stolen identities primarily belonging to U.S. citizens from Puerto Rico while committing many crimes including license fraud, passport fraud, drug trafficking, benefits theft and identity theft. The “Identifying the Impostor” program is now active in many New England States with the assistance of a number of agencies including NESPIN.

The realization that there was a significant crime scene which could be processed by state and federal agencies soon led to the establishment of partnerships with a number of agencies including U.S. Border Patrol (Customs and Border Protection) in Puerto Rico, ICE and NESPIN. We have become much smarter since 2011 with over 1,500 officers, troopers, agents and other personnel trained in how to identify the impostor. Results and documented arrest and search warrants have been distributed across the country to many contacts. We recognize this issue is a nationwide problem that can be fixed.

The goal of this conference is to bring together as many key decision makers as possible from local, state and federal agencies and show you what Impostors looks like, what their considerable negative impact on our communities is, and how we can identify thousands of these Impostors and stop their ongoing crime spree when we all talk to one another. Some prior identified Impostors have been using these stolen identities for decades until they committed the fatal error they interacted with an officer trained in Identifying the Impostor.

### **SPEAKERS/PRESENTERS:**

*Officer James Scott Saugus MA PD*

*Luís Capestany, Puerto Rico and Bradley Shaver, Ohio U.S. Border Patrol*

*Roberto Melendez Task Force Officer, HSI, Laredo, TX/CBP*

*Puerto Rico DMV/DTOP*

*Puerto Rico Documents*

*Trooper Jay O’Leary NH State Police*

*Todd Lyons ICE ERO, Burlington, MA*

**RE: Confirmation for Robert Monk - Facial Recognition Technology and Best Practices 8Hrs.**

Jayne Connors

**Sent:** Wednesday, January 30, 2019 12:20 PM

**To:** Robert Monk

Perfect . . Thanks - Don't forget your laptop!

*Jayne Connors*

Administrative Assistant

**SALEM POLICE DEPARTMENT**

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

[jconnors@salempd.net](mailto:jconnors@salempd.net)

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**From:** Robert Monk

**Sent:** Wednesday, January 30, 2019 12:14 PM

**To:** Jayne Connors

**Subject:** Fwd: Confirmation for Robert Monk - Facial Recognition Technology and Best Practices 8Hrs.

Sent from my iPhone

Begin forwarded message:

**From:** <[info@vslea.org](mailto:info@vslea.org)>

**Date:** January 30, 2019 at 10:45:29 AM EST

**To:** <[rmonk@salempd.net](mailto:rmonk@salempd.net)>

**Subject:** Confirmation for Robert Monk - Facial Recognition Technology and Best Practices 8Hrs.

**Facial Recognition Technology and Best Practices 8Hrs.**

**Wednesday, February 27, 2019**

**8:00 am - 5:00 pm**

Wellesley Police Department

485 Washington Street Wellesley, MA 02482

[Directions](#)

Robert Monk,

Your registration is confirmed for the Facial Recognition Technology and Best Practices 8Hrs. training.

Government issued identification required at check-in.

A laptop is required for the "Hands On" portion of the class.

**If you cannot attend this training, click on link at the bottom of this email to cancel your registration so your slot can be reallocated.**

If you have any questions, please contact:

Tim Gover, Officer

Email [Jamestgover@wellesleyma.gov](mailto:Jamestgover@wellesleyma.gov)

or

David Rivera, Manager Client Relations Team  
Email [David.Rivera@vigilantsolutions.com](mailto:David.Rivera@vigilantsolutions.com)

**[Click here to cancel registration](#)**

If the above link does not work, cut and paste the following link into your browser:

<https://vslea.org/EBUserUpdate.aspx?eventformname=FRWPD0227198HR&uid=5633&func=cancel>

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Please note the Massachusetts Secretary of State's office has determined that most emails to and from municipal officials are public records. For more information please refer to: <http://www.sec.state.ma.us/pre/preidx.htm>.  
Please consider the environment before printing this email.

**RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk**

Jayne Connors

**Sent:** Wednesday, January 30, 2019 11:18 AM

**To:** David Rivera [david.rivera@vigilantsolutions.com]; tgover@wellesleyma.gov

**Cc:** Kate Stephens; Mark Losolfo; Robert Monk

Great. Thanks so much - Have a great day -

*Jayne Connors*

Administrative Assistant

**SALEM POLICE DEPARTMENT**

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

[jconnors@salempd.net](mailto:jconnors@salempd.net)

---

**From:** David Rivera [david.rivera@vigilantsolutions.com]

**Sent:** Wednesday, January 30, 2019 10:59 AM

**To:** Jayne Connors; tgover@wellesleyma.gov

**Cc:** Kate Stephens; Mark Losolfo; Robert Monk

**Subject:** RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

He's all set. I approved his registration myself.

His email confirmation will include directions to the Wellesley PD.

He should bring a Laptop for the hands-on portion of the class.

Please feel free to register anyone else from your agency or pass on the link <https://vslea.org/EBForms.aspx?EBID=488> to a neighboring agency that you feel can benefit from the training.

This training can benefit the folks on patrol as well as your Analyst and Investigators or anyone else that needs to make identifications on persons of interest.

Best Regards,

David Rivera Detective NYPD, (ret.)

Manager, Client Relations

M +1 (917) 406-2639

LinkedIn: <https://www.linkedin.com/in/davidrivera>

Training Classes: <https://vslea.org/>



BE SAFE. BE SMART. BE VIGILANT.

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

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**From:** Jayne Connors <jconnors@salempd.net>

**Sent:** Wednesday, January 30, 2019 10:49 AM

**To:** David Rivera <david.rivera@vigilantsolutions.com>; tgover@wellesleyma.gov

**Cc:** Kate Stephens <kstephens@salempd.net>; Mark Losolfo <mlosolfo@salempd.net>; Robert Monk <rmonk@salempd.net>

**Subject:** RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

Good Morning Detective Rivera -

I just registered Officer Robert Monk for the class. Can you please confirm that he is all set?

Thank you and have a great day -

*Jayne Connors*

Administrative Assistant  
**SALEM POLICE DEPARTMENT**  
95 Margin Street  
Salem, Massachusetts 01970  
(978) 744-0171 x 50104  
(978) 744-7825 (fax)  
[jconnors@salempd.net](mailto:jconnors@salempd.net)

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**From:** David Rivera [david.rivera@vigilantsolutions.com]  
**Sent:** Wednesday, January 30, 2019 10:28 AM  
**To:** Jayne Connors; [tgover@wellesleyma.gov](mailto:tgover@wellesleyma.gov)  
**Cc:** Kate Stephens; Mark Losolfo; Robert Monk  
**Subject:** RE: Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

Hello Jayne,

Thank you for contacting us regarding the upcoming Facial Recognition training being held at the Wellesley PD.

I checked the registration list and I don't see Robert Monks name.  
No worries, you can register Robert by clicking the following link:  
<https://vslea.org/EBForms.aspx?EBID=488>

Once registered, Robert will receive an email confirmation.

Again, thank you.

Best Regards,

David Rivera Detective NYPD, (ret.)  
Manager, Client Relations  
M +1 (917) 406-2639  
LinkedIn: <https://www.linkedin.com/in/davidrivera>  
Training Classes: <https://vslea.org/>



BE SAFE. BE SMART. BE VIGILANT.

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

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**From:** Jayne Connors <[jconnors@salempd.net](mailto:jconnors@salempd.net)>  
**Sent:** Wednesday, January 30, 2019 8:34 AM  
**To:** [tgover@wellesleyma.gov](mailto:tgover@wellesleyma.gov); David Rivera <[david.rivera@vigilantsolutions.com](mailto:david.rivera@vigilantsolutions.com)>  
**Cc:** Kate Stephens <[kstephens@salempd.net](mailto:kstephens@salempd.net)>; Mark Losolfo <[mlosolfo@salempd.net](mailto:mlosolfo@salempd.net)>; Robert Monk <[rmonk@salempd.net](mailto:rmonk@salempd.net)>  
**Subject:** Salem Police Department (Massachusetts) - Facial Recognition - Wellesley PD - February 27, 2019 - Officer Robert Monk

Good Morning -

Officer Robert Monk from the Salem Police Department would like to attend the above-referenced Training. When you get a minute, can you please confirm with me that Officer Robert Monk is all set and registered? If he is not registered, can you please send along the link and we will register him.

Thank you -

*Jayne Connors*

Administrative Assistant

**SALEM POLICE DEPARTMENT**

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

[jconnors@salempd.net](mailto:jconnors@salempd.net)

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Please note the Massachusetts Secretary of State's office has determined that most emails to and from municipal officials are public records. For more information please refer to: <http://www.sec.state.ma.us/preidx.htm>. Please consider the environment before printing this email.

**RE: Facial Recognition Training**

Jayne Connors

**Sent:** Wednesday, January 30, 2019 2:31 PM

**To:** Ryan Monks [rmonks@salemk12.org]; Hung Chi Ho [hchiho@Salem.com]; Mark Losolfo

**Cc:** Conrad Prosniewski

Yes. Please disregard. Sorry about that -

Thanks -

*Jayne Connors*

Administrative Assistant

**SALEM POLICE DEPARTMENT**

95 Margin Street

Salem, Massachusetts 01970

(978) 744-0171 x 50104

(978) 744-7825 (fax)

[jconnors@salempd.net](mailto:jconnors@salempd.net)

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**From:** Ryan Monks [rmonks@salemk12.org]

**Sent:** Wednesday, January 30, 2019 2:09 PM

**To:** Hung Chi Ho; Jayne Connors; Mark Losolfo

**Cc:** Conrad Prosniewski

**Subject:** RE: Facial Recognition Training

I think this got forward to me in Error.

Thanks

Ryan Monks

Salem Public Schools

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**From:** Hung Chi Ho <hchiho@Salem.com>

**Sent:** Wednesday, January 30, 2019 1:13 PM

**To:** Jayne Connors <jconnors@salempd.net>; Mark Losolfo <mlosolfo@salempd.net>

**Cc:** Conrad Prosniewski <cprosniewski@salempd.net>; Ryan Monks <rmonks@salemk12.org>

**Subject:** Fw: Facial Recognition Training

Hi Jayne,

Do you know the date/time for the training? What organization are they?

Are they onsite with their a facial recognition equipment? Is the training just on a website with no facial recognition equipment attach to, then Officer Monk can use one of the computers in the Muster room.

Thank you,

**Hung Chi Ho**

Network Administrator

City of Salem and Salem Public Schools

29 Highland Ave

Salem, Ma 01970

[hchiho@salem.com](mailto:hchiho@salem.com)



---

**From:** Mark Losolfo <[mlosolfo@salempd.net](mailto:mlosolfo@salempd.net)>  
**Sent:** Wednesday, January 30, 2019 12:27 PM  
**To:** Hung Chi Ho  
**Subject:** Fwd: Facial Recognition Training

Sent from my iPhone

Begin forwarded message:

**From:** Mark Losolfo <[mlosolfo@salempd.net](mailto:mlosolfo@salempd.net)>  
**Date:** January 30, 2019 at 12:23:59 PM EST  
**To:** Conrad Prosniewski <[cprosniewski@salempd.net](mailto:cprosniewski@salempd.net)>  
**Subject:** Fwd: Facial Recognition Training

Conrad can we get a laptop from IT for Robert Monk's training.

Sent from my iPhone

Begin forwarded message:

**From:** Jayne Connors <[jconnors@salempd.net](mailto:jconnors@salempd.net)>  
**Date:** January 30, 2019 at 12:21:33 PM EST  
**To:** Mark Losolfo <[mlosolfo@salempd.net](mailto:mlosolfo@salempd.net)>  
**Subject:** FW: Facial Recognition Training

Good Afternoon Captain -

Please see email below. Is there a laptop he can borrow for the Training?

Can you just let me know when you get a minute?

Thanks -

*Jayne Connors*

Administrative Assistant  
**SALEM POLICE DEPARTMENT**  
95 Margin Street  
Salem, Massachusetts 01970  
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[jconnors@salempd.net](mailto:jconnors@salempd.net)

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**From:** Robert Monk  
**Sent:** Wednesday, January 30, 2019 12:16 PM  
**To:** Jayne Connors  
**Subject:** Re: Facial Recognition Training

Hello Jayne,

I'm not sure who to ask about this but a laptop is required for the hands on portion of the facial recognition training. I do not own a laptop so I was wondering if there was one I could borrow from the department for the day. Thanks for registering me.

Bob Monk

Sent from my iPhone

On Jan 30, 2019, at 10:50 AM, Jayne Connors <[jconnors@salempd.net](mailto:jconnors@salempd.net)> wrote:

Good Morning Officer Monk -

I just registered you for the above-referenced Class. Once you get confirmation, can you please send it along to me and let me know that you are all set?

Thanks -

*Jayne Connors*

Administrative Assistant

**SALEM POLICE DEPARTMENT**

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