

# **Expectations**

## **Behavior Detection Officer (BDO)**

Yes No

- Do you understand the program and theory?
- Do you know how to determine a baseline?
- Do you know how to detect deviations from the baseline?
- Are you able to position yourself effectively?
- Are you able to observe the behaviors?
- Can you communicate effectively and work as a team with colleagues?
- Can you observe the behaviors?
- Are you able to identify LEO referrals?
- Do you know when to refer an individual for SPOT Referral Screening?
- Do you know what items to be looking for during the SPOT Referral Screening?
- Can you conduct an effective, casual conversation and know what behaviors to look for?
- Do you know what the next step is after referral?
- Do you know how to communicate effectively with an LEO?
- Do you know how to properly fill out the SPOT Referral Report?