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Subject: CIVIL DISORDER UNIT

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On November 23, 2004, Lieutenant Stephen Salisbury submitted a proposal regarding the creation of a special unit to address civil disturbance issues. The unit will provide the Department with the ability to safely and effectively respond to and handle situations involving extremely large crowds or potential public disorder issues occurring on, or directly affecting, the transit system.

The Department has adopted the proposal and is in the process of creating a Civil Disorder Unit (CDU). Officers assigned to the CDU will train, as a unit, on a monthly basis. The unit will be deployed as needed, to address public disorder issues that are or may be associated with political events, demonstrations or professional sports related events (World Series Play Off Games, Super Bowl, etc.). The Department is currently seeking grant funds for the purchase of specialized equipment related to crowd control situations.

Officers meeting the following criteria may submit a request for selection to the CDU:

- A minimum of Two (2) years experience as a Transit Police Officer.
- Sick Time usage must be in compliance with Department policy.
- No "sustained" citizen complaints relating to the excessive use of force.
- No pending disciplinary issues.
- "Good" physical condition as determined by an approved power-testing program.

The request should include information regarding any prior training the officer may have received (Police or Military) related to crowd control techniques and/or tactics. Each request must be accompanied by a recommendation from the officer's TPSA/Unit Commander that specifically addresses the officer's ability to work well in a team setting and their ability and willingness to follow specific instructions.

Officers selected for the unit will be expected to make themselves available for prescheduled events (such as playoff games) and be able to respond to a unit "activation" on short notice. Officers who are already assigned to another specialized unit would likely be activated under the same circumstances as the CDU will not be considered as available for selection.

The selection process will include a review of submitted requests, oral interviews and a physical fitness test based on the Cooper Anaerobic Power Testing program. The physical fitness test will consist of Push-ups, Sit-ups and a 300 meter run. Officers must attain a minimum score of 60% (good) in all categories.

Officers interested in being selected for the Civil Disorder Unit must submit a request, in writing, to their TPSA/Unit Commander by Wednesday, March 2, 2005. Approved requests must be forwarded to Lieutenant Stephen Salisbury, with a supervisory recommendation, by Monday, March 7, 2005.

John Mantins

JOHN MARTINO Deputy Chief